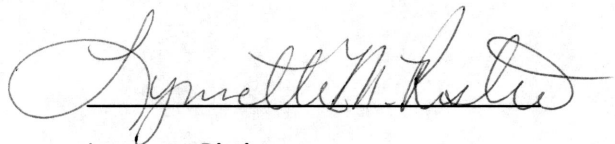


November 10, 2021

RE: Catastrophic Leave Limit

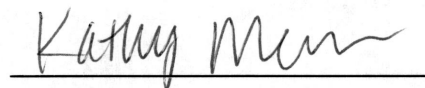
Per Article 20 Leaves in the CTA Collective Bargaining Agreement, Lynnette Ristine, SCSOSSA President and Kathy Mercier, HR Director, have agreed upon a cap on the bank for Catastrophic Leave of 450 hours.

New employees are shall be permitted to contribute to the bank. Donations of time from current employees will reopen once the bank is less than 250 hours.



Lynnette Ristine

SCSOSSA President



Kathy Mercier

SCSOS Human Resources Director